



Halleluiah:

- *If you came from outside Bertoua, and you would like to thank God for something personal, have the priority to line up and thank the Lord. Please, just ten and brief, but with all your might.*

LEADERSHIP IS PARENTAL, LEADERSHIP IS RESPONSIBILITY

Acts 14:21-25

21 They preached the good news in that city and won a large number of disciples. Then they returned to Lystra, Iconium and Antioch, 22 strengthening the disciples and encouraging them to remain true to the faith. "We must go through many hardships to enter the kingdom of God," they said. 23 Paul and Barnabas appointed elders for them in each church and, with prayer and fasting, committed them to the Lord, in whom they had put their trust. 24 After going through Pisidia, they came into Pamphylia, 25 and when they had preached the word in Perga, they went down to Attalia. NIV

In the light of what we were saying yesterday, we have a need, a large army of leaders, that will consolidate the growth that God has already given to us, and that will enable us to continue to grow.

We have the need for a large army of leaders, as a need to keep what we already have, and a large army of leaders that will enable us to continue to grow and grow and grow and grow.

We have the need for a large army of leaders, because of the growth we already have. And we have need for a large army of leaders, if we are going to continue to grow and not peak.

That is what we saw yesterday.

In the passage we just read, that is the way the apostles proceeded with their work. every time the apostles went somewhere and preached and the won a large number of disciples, sometimes, they would go back to continue to strengthen the disciples.

But look at what they did here: they won souls, they returned to strengthen the believers, but they raised leaders, to keep the work that they had already done. They raised leaders, church after church, they raised leaders, so that the work already done is not lost and wasted, and also, it enabled them to conquer new towns, to go to new territories to spread the gospel.

Who has understood?



If you start a work and God grants you results, if it must be you alone that will keep the work because you are the one who started it, how will you go to new places? How will the work grow? So, the success God gives you can become your imprisonment, because it does not allow you to do more.

The apostles did their work with diligence and intelligence. They preached, they won large numbers of souls, they were good parents, they did not abandon their converts, they went back to strengthen the churches, but more than that, they raised leaders.

So everywhere we see churches that the apostles planted imagine that they raised leaders, and because they raised leaders, the work could continue to grow, the work could continue to expand, the ministry could continue to develop.

How do we handle the results that God has already given to us? We need more leaders.

What must we do to continue to grow limitlessly? We need more leaders.

That is how the apostles did it.

Without the raising of more leaders, the little success we have known will imprison us, because maintaining just what you already have will take all our time.

- ***Please, one, one person come and pray that this burden will sink in our hearts.***

In the world, when there is some growth and some productivity, the solution is to ensure control and organization. So they organize, they systematize and they establish a system of control.

The problem with structuration, systematization and sterile organization is that it works with only what exist. A house is a structure, but having a structure means that we shall have walls and walls do not only secure for what is inside, but it excludes what is outside. The limitation of sterile organizations, the limitation with structures and systems is that you work only with what already is. It makes no room for more. All control systems eliminate growth.

Who here is practicing birth control? Who here is practicing family control? Whenever you engage in birth control, it is to limit growth. Every system established limits innovation and every maverick initiative.

I like order, but proverb says that: without oxen, the stable is clean. But without oxen, there will be no harvest. Therefore, if we like too



much order, to much disciple, we can have it but as Solomon said, you have to choose between cleanliness and a harvest. If we want a harvest, there will be oxen in the stable who will trample on the grain. Will your stable be clean? The stable is clean when there are no oxen, but if you want a harvest, it is with the strength of the oxen.

Proverbs 14:4

4 Where there are no oxen, the manger is empty, but from the strength of an ox comes an abundant harvest. NIV

That is the problem with all structures.

When they called me to inaugurate the hall in Edéa, I told them that they have raised one of the biggest limitations to growth. I told them: walls keep people out. Walls keep people out. And walls are a lie to a pastor, because when the hall is full, he is deceived that he has succeeded and it will make him forget his goal.

If we want to grow, keep what we have and continue to grow, we have to have more leaders.

Around the world, they are taking the control approach. So, if they have more development, they put it under control, they increase the number of things that those who are there

control, and they call it organization. And that is what I call sterile organization. The only problem with structures, systems, control is that it can only handle what is already there.

I told the brothers of Edea that when the God of heaven wanted to build His house, He built the tents, He didn't have solid walls. You can widen the walls of a tent, you can't break down concrete walls. The house that came from heaven was simple, elastic and could be enlarged. The house from the earth was solid, an icon of admiration, but it did not represent God's will because, with a rigid wall, you eliminate people. So, the temple excluded the nations, the tabernacle had room that one day the nations will be included.

I am struggling with a problem that does not disturb many people.

Most people in Bertoua look for 'garri' and cassava fufu. Growth problems don't bother them; But our ministry has already reached a point where we need to think about the challenges of growth.

So, most of our leaders resist the emergence of more leaders because they have already been conditioned by leadership in the world that uses control, structures and systems. Who



has understood where our problem comes from? Because most of those who resist are the scholars in the world, who have worked in the big organizations and have experience in leadership in the world. They're the ones who think the way the church is run is too simple, they're the ones who think God's way of doing things is foolish, that we need to control and do better, but how can we do better if we're going to leave behind soon because there are more things ahead to break through?

Structures limit.

Systems limit.

Godly organization is about finding organs. It's like a play on words, but for God, organization is about finding organs. And for God, the organ that organizes is men.

When God raises up a great army of leaders, He has organized His work because He has what He is going to put His work on. When God organizes, He raises up organs. So God's organization is organic.

That's how God organized our body. In our body, there are organs. In the human body, God has formed organs. It is the functioning of the organs in the body that we call systems. But the systematization that God has produced in that which is living is the functioning of living

organs. In your body, God has organized the life He has given you by creating organs, and God has His system, and God's system is the functioning of each organ (reproductive system, digestive system etc...)

That is why to ensure the growth that we have and continue to grow, even in your body, it's a matter of producing more cells. God only multiplies the cells and it keeps the growth that you already have and this ensures that you will continue to grow, even if there are dead cells coming out in your body. If God didn't ensure the production of more cells, when the dead cells are all out, you're going to start depreciating. Every day you bathe, there are a lot of cells in your body that fall out, but does your body's growth end? God is wise!

In the world, the population of the world has not stopped increasing, despite diseases, calamities, catastrophes we can have. The population of the world keeps increasing, rising, rising, rising. How does God grow the population of the world? Very simple: in the matrix of relationship, every child comes into the world, deposited in a womb through a relationship. The world is populated by relationship and by family units God sends children to



the natural world through the matrix of relationship called the family.

In one of the prophecies that God gave to us, he told brother Zach that He builds on relationships. Even the population of the world is built on relationship. God builds on relationship.

So, in the world, God does not populate the world by announcing that: everybody, come out, and announces the next population that will fill the world.

When God wants to populate the world, as part of a relationship, he puts a child called his child in a woman's womb, and it goes into that woman's womb through a man. I don't have a problem with inseminations when there are health problems. God populates this world through relationships. He populates this world by giving children as a responsibility to certain people
Relationship – Responsibility:

And God works in the church the same way he does in the world. God does not send converts into buildings. The book of life is not assistance. God's children are not born into God's kingdom through buildings. God doesn't keep his children in the lists, the reports. God does not keep His children in His

kingdom in meetings. God does not keep His children on lists, or in meetings, or in buildings.

Who came to this earth otherwise? None of us came into this world otherwise. Natural obstetrics is a picture of spiritual obstetrics.

Secondly, when you read the Bible, God instituted in Israel, the names of the children of Israel, represented by the tribal leaders, were not inscribed in the tents, but were put on the High Priest.

God takes the people on whom He will put His children, and that's what we call being a leader. The one on whom God will place his responsibilities.

In the Old Testament, God put all the names of the children of Israel on the mitre that crowned the head of the high priest. On his forehead was a cloth that was to have all the names of the children of Israel on his shoulder, and on his shoulder was all the names of the children of Israel.

We need to raise up leaders because God puts the names of children in the hearts of some people who bear responsibility, just as He did in nature.



When we say "leader," in spiritual language, we are saying parent. What does that mean? If, after an evangelistic meeting, God succeeds in putting the people who come up in the hearts of his children, these people will remain, no matter how weak they may be.

If one finds access to the heart of a spiritual parent, he will remain. Most of you did not abide because you were zealous, but because God put you in the heart of someone who carried you.

So, the real list of every ministry, the real members of every church are those who are in the hearts of those who are leaders.

So, imagine, because we love control too much, Tawet wants to be a great leader, this year, God is putting three people in his heart. Next year, he prays that his wife will give birth to quadruplets.

First Delivery: Twins

Second Delivery: Triplets

Third delivery: quadruplets

They're not going to pray for another birth because the responsibility is great.

But since he is Bamileke and wants more, through Cyrus (his son), he has two, through Yann, he has one. Then the family grows without it bothering him.

This is how God has populated our world without growth being something threatening, but rather something desired. And in the world, we don't have a problem raising up more parents; it is only in the church that Satan blinds us, and raising up more leaders is a threat to those who are already there;

For God, the names are not in the lists, nor in the buildings, as beautiful as they are, nor in the meetings ("there were 4000 of us"). The Creator God is not in contradiction with the Redeemer God.

So, in Israel, they put names on men. When He enters the tabernacle, he brings all Israel, all those who are upon Him before God. And the apostle Paul said to Timothy, "I thank the Lord, before whom I always mention your name when I pray."

For the apostle Paul, to pray is to enter the tabernacle and mention people again and again before God.

Phil 1:3-8

3 I thank my God every time I remember you. 4 In all my prayers for all of you, I always pray with joy 5 because of your partnership in the gospel from the first day until now, 6 being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus. 7 It is right for me to feel this



way about all of you, since I have you in my heart; for whether I am in chains or defending and confirming the gospel, all of you share in God's grace with me. 8 God can testify how I long for all of you with the affection of Christ Jesus. NIV

The apostle Paul says, "It is right that I should have such thoughts about you, because I carry you in my heart."

In Romans 15, he clearly says, "I thank the Lord whom I serve in the priesthood of the gospel." The gospel is like a priesthood, a priesthood, because leaders carry people in their hearts, not in lists, not in meetings, not in buildings, but in their hearts.

1 Thess 2:6-12

We were not looking for praise from men, not from you or anyone else.

As apostles of Christ we could have been a burden to you, 7 but we were gentle among you, like a mother caring for her little children. 8 We loved you so much that we were delighted to share with you not only the gospel of God but our lives as well, because you had become so dear to us. 9 Surely you remember, brothers, our toil and hardship; we worked night and day in order not to be a burden to anyone while we preached the gospel of God to you. 10 You are witnesses, and so is God, of how holy, righteous and blameless we were among you who believed. 11 For you know that we dealt with each of you as a father deals with his own children, 12 encouraging, comforting and urging you to live lives worthy of God, who calls you into his kingdom and glory. NIV

When you think about your position, we can impose ourselves. Appointments have authority, positions have authority. Paul said, we could have acted as apostles. Paul said they chose a leadership of parenthood, not a leadership of authority.

Paul says: We could have been apostles, we could have acted with authority, but we decided to be like parents, like nurses, like fathers.

That's what keeps the churches going, that's why God needs to raise up a great army of leaders. The word 'leader' in our sense is the people who bear responsibility.

If I can carry 1000 people and I am the only leader, the maximum potential of our ministry will be a thousand.

If I can carry 1000 and there are 100 people who can carry 100, the potential becomes 11,000.

If I can carry 1000, my work hasn't changed, my abilities haven't changed, my resources haven't increased, 100 people who carry 100, 1000 people carry 25 and we have 10,000 people who bear only 05, our potential is 86,000, and everyone is in someone's heart. And everyone is supervised, fed, safe from the devil.

What has veiled us?



If we want to increase our ministry according to God, those who are there must be enlarged and the number of those who carry the others must also increase. The capacity of those who are already responsible must increase, and the number of those who bear responsibility must increase. That's parenting leadership, that's how God has peopled the world, that's how He populates His kingdom.

And if we miss that, we're on the verge of extinction.

When people are brought together to minister to the leader, who, then, ministered to whom? Imagine the crowds that followed the Lord Jesus, if we had to count his mega-church, we would say how many people does he have? But he chose 12 who will bear the responsibilities. He added 70 who will bear the responsibilities.

There were crowds, but there were people he trained to carry responsibility.

Even if the person you carry in your heart is a non-believer, the fact that you carry them in your heart, they will believe.

Gal 4:19

9 My dear children, for whom I am again in the pains of childbirth until Christ is formed in you, NIV

Who understands why we need a large army of leaders? It is not to dismiss those who have been there. It is not to increase the political party and the parliamentary representativeness of Brother Theodore's camp, because if you think like that, you are betraying the fact that you are not in my party, you are disloyal. And if you grieve that the number of those who love me is increasing, it means that you hate me.

We must be committed to our kingdom and we must work intelligently.

God has populated the earth, whatever the floods, tsunamis, earthquakes, wars; has the population of the earth decreased? Covid has raged, has the population of the earth decreased?

Isn't God wise?

Instead of having all these clubs where all these monkeys are gathered to dance in the day clubs and some of them perform like monkeys and we applaud them, hasn't God's way of doing things succeeded? Has the natural life of God been annihilated in its numbers?



There will be no end to the increase of his kingdom.

We share the gospel, share our food, we carry those that God has given us.

Every month, I calculate in my finances: what I have given to God directly, what I have given to the brethren to make sure that I still carry people in my heart. I calculate what I give to the gospel, I calculate what I give to the saints. What has God cost me this month? What have the saints cost me this month? in order to know whether I have backslidden. It is not in what God gives us, it is in how it is used that we define who we are. Have I been a faithful steward?

Leadership is responsibility.

In the book: "The Joy of begging to belong to the Lord", brother Zach says: "I take total responsibility for anything that goes wrong with Prisca FOMUM, with Ruth ANGUM, with the church in Yaoundé".

That is Zach FOMUM definition of the person who takes the blame, the person who is responsible, the person who will answer. Those are not holy words or platitudes, that is what he understood about leadership. You are the leader of the person for whom you are responsible for everything that goes wrong before God.

Leadership is responsibility,
Leadership is parentality.

leadership is a matrix of responsibility.

It will cost you, you will give the gospel, you will give your life, you will give what you have.

The leadership of the world, with their control mechanism, sterile organization, structure, combination, permutation, orientation, it is not leadership in the kingdom of God. Leadership in the kingdom of God is an organ, God finds a womb.

Who has understood?

Who now sees that we need a large army or leaders?

Halleluiah!

Even when it comes to ministry, the quantity and the dimensions of ministry that God can give you depends on the number of people you have, the number of people who can carry it.

When God told Moses to divide the inheritance, he told him, if the Promised Land was like the goal of God, the part that every tribe will have in the goal will depend on the number of people it had.



Our goal is our promise land, you may be very ambitious, you may be very, very zealous, you may be very, very able, but how much of the goal and the leadership you will have in the goal will be given to you will not depend on ambitions, it will depend on the people you have.

Numbers 33:50-54

50 On the plains of Moab by the Jordan across from Jericho the Lord said to Moses, 51 "Speak to the Israelites and say to them: 'When you cross the Jordan into Canaan, 52 drive out all the inhabitants of the land before you. Destroy all their carved images and their cast idols, and demolish all their high places. 53 Take possession of the land and settle in it, for I have given you the land to possess. 54 Distribute the land by lot, according to your clans. To a larger group give a larger inheritance, and to a smaller group a smaller one. Whatever falls to them by lot will be theirs. Distribute it according to your ancestral tribes.

NIV

In the context of our ministry, if our leaders understood what is in front of us, they would cherish their men more than gold, because their future, their relevance to our ministry depends not on their gifts or their renown, but on their people. And there are a lot of people who are losing their people while holding on to the position. It is only the work of Satan because the inheritance you will have in our goal depends on the people you have.

Why would God give you China when you don't have enough disciples to carry every city of China.

If God gave Zach Fomum the conquest of the world, He expected Zach Fomum to have enough people to carry the nations of the world. To prevent others from emerging is to be Satan within, you are the enemy of Zach FOMUM, the enemy of the vision, you are not in it.

You can't have a global ministry without having men of stature; it is impossible.

God's blessing to women is, "May your descendants be numerous to possess the gates of their enemies." You're a sister, and you're not building people who are going to work like Deborah did to Barack, you haven't built missionaries or elders, what are you useful for? Your femininity is spoiled. Your biological womb and your spiritual womb outside have produced nothing, because you have decided to be an African woman, who does nothing, they only have breasts and passages to give birth to the children. You cannot be insulted, since you have already insulted yourself. Look at the way you treat yourself, you've insulted the potential God has given you. And even the hens overtake you



because they do better than you, you are less than a hen, how many have you laid?

More and more at Headquarters, weddings are celebrated, leaders are not raised, people are happy to formalize the toilets for passions, the human urinals, and that's what we call "destiny," and they invite us to church to come and applaud that soon, that is what we will be.

Don't invite me if you're not producing Baracks. "I'm not married."

Even the inheritance God has for you depends on the people you have. If you understand that, you're going to cherish what God gives you. To think that you are going to become something while losing what God has given you is the blindness that Satan gives you. It's better to have the wrong people than to have no one. If you don't have anyone, thieves will come in.

The house there is the church, even if we have people limping, they will keep the lights on and the thieves won't come.

Even with David, when he was organizing the priesthood, when the priesthood was being divided, Eleazar had 16 lots, Ithamar had

eight. What was the difference? the number of people. One had twice as many as the other, and the only difference is: he had more leaders.

1 Chronicles 24:3-4

With the help of Zadok a descendant of Eleazar and Ahimelech a descendant of Ithamar, David separated them into divisions for their appointed order of ministering. 4 A larger number of leaders were found among Eleazar's descendants than among Ithamar's, and they were divided accordingly: sixteen heads of families from Eleazar's descendants and eight heads of families from Ithamar's descendants. VIN

When it came to talking about God's leaders, Ithamar had the same calling, he produced 8, Ithamar had the same calling, he produced 16. One has produced more leaders than the other.

The extent of your ministry depends on the people you will serve with.

Leadership isn't what you can do, it is what you can get others to do because you have done it.

We can't take this conquest of the world that God gave to Brother Zach if we don't have enough leaders who will carry it. You can't produce a great ministry before God if you don't have enough leaders who are going to stand before God.



John Maxwell said that the number one is too small for the greatness. As long as you're there alone, even if people applaud for you, you're not great. One, in all dimensions, in all areas, is it 20?

Pray that whether it is wealth, whether it is inheritance, that nothing will stand in the way of those who have the ambition to be very great in our ministry.

Ruben was the eldest, he ended up having one of the weakest numbers. Joseph was the second-to-last and he had become the person who had the most numbers.

In the first census at Number 8, Judah surpassed Joseph, in the second census at Number 33, Joseph surpassed Judah in numbers.

Who do you have? And who are you person?

We have looked at the fact that leadership is a factor of growth, and today, we were looking at the fact that leadership is parental, leadership is responsibility.

Tomorrow we shall look we shall look at the fact that leadership requires wealth. Why do people run away from leadership? It is poverty.

We run away from leadership because we don't have resources.

Leadership is a factor of growth because it involves responsibilities. Tomorrow we will look at the fact that responsibilities require resources.

But the wealth that spiritual leadership demands is not only material. The apostle Peter said: Silver and gold, we do not have but what we have, we give to you". And then he tells him what they had. We have the Name of Jesus, "In the Name of Jesus, stand up and walk. If you have the gift of miracles, you will not run away when that brother is coming with a hospital bill.

Leadership is a factor of growth because leadership is parental, that is the way God works.

On Sunday, we shall not teach, we shall worship.

On Monday, we shall look at: Where does the wealth for spiritual leadership comes from.

So, that is the plan for the next few days.